



CHAMINA CURTIS

[Chamina Intro Video](#)

Chamina is a *Vision Implementation Strategist* bringing 20 years of experience in both the corporate and academic sectors. Whether you are seeking professional or personal expertise in organizational development, leadership or life, Chamina's unique lens allows her to construct actionable plans from formative ideas for teams and individuals. Generating pathways to success is always her mission.

Chamina's career highlights are in Sales and Marketing, Human Resources and Training and Development for Fortune 500 companies. Currently, she is a full-time Lecturer at Miami University bringing learning to life and motivating students to be the best version of themselves through thought-provoking reflections and real-life engagement.

Educational Background

- Bachelor of Business Administration in Marketing, Ohio University
- Master of Organization Development, Bowling Green State University
- Master in Labor and Employee Relations, University of Cincinnati
- Leadership Programs:
 - MADE Women's Leadership Program - Mason-Deerfield Chamber of Commerce
 - Urban League African American Leadership Program

How She Makes a Difference

As the Co-founder of CHIP's (Citywide Hamilton Internship Program), Chamina's focus on Diversity, Equity and Inclusion has led CHIPs to become a conduit that connects companies and untapped talent from historically underserved populations. Through internships, workforce education and leadership experiences, pathways are created to career opportunities, workplace development and cultural integration.

Additionally, Chamina is the creator of Hamilton's State of Reality Series; a collaborative community initiative identifying areas of concern for residents of Color in Hamilton, Ohio. The Series educates residents and provides a platform to create and implement solutions in the areas of economics, education, government, healthcare and law enforcement.

Outside the office

She is the Advisory Board President for the Booker T. Washington Community Center and serves on the Board of Trustees for the Greater Miami Valley YMCA. Chamina's love of empowering, uplifting, and inspiring young minds has led her to create a teen girls' leadership and mentoring program called Girls with A Purpose. This program affords inner-city youth access and exposure to resources within and beyond their community. When Chamina isn't creating life legacies within her community, she enjoys pursuing a healthy life-style, reading, coaching, developing others and spending quality time with her husband.



JEFF EGER

[Jeff Intro Video](#)

An experienced executive in the fields of management, strategic planning, organizational development, coaching and communications, Jeff is a skilled communicator and facilitator who strives to achieve peak performance with every team he leads. He encourages innovation and creative thinking. Jeff is a servant leader with a proven record of accomplishment.

Jeff's career experiences are broad and extensive; ranging from entrepreneurship to C-Suite leadership. His most notable accomplishments are building and reinventing organizations. He led Northern Kentucky's Sanitation District No.1 as Executive Director for 17 years, transforming it into a multi-jurisdictional agency providing wastewater and stormwater management services to over 46 local governments. He negotiated transformational environmental compliance with the state and U.S. EPA., which has become the model for the nation in achieving clean water goals. He has served as CEO of the Kentucky Chamber of Commerce, as well as CEO of The Water Environment Federation – an international association of clean water professionals.

Eger recently retired from HDR, one of the top A&E firms in the United States. While there, Eger built and led the company's national stormwater practice. Additionally, Eger has facilitated dozens of strategic plans for non-profit agencies and corporate clients, has served as Chairman of several organizations including ORSANCO (the Ohio River water authority), and served on non-profit boards and public agencies, currently including the Boone County Water Commission. He believes the key to success for any company or organization is to focus first on its culture. Recognizing that team members are *the* most important resource can achieve boundless opportunities.

Educational Background

- Bachelor of Arts in Communication, Northern Kentucky University
- Graduate of Leadership Northern Kentucky, and was named one of their Leaders of Distinction

How He Makes a Difference

Jeff has always believed the best success comes from building and creating dreams with a team. Eger, along with his wife and a group of his friends, started the Regional Youth Leadership Program for high school juniors. Now in its 25th year, this is one of the few programs of its type that has reached across state boundaries to include students from Kentucky and Ohio schools. Eger has lived community service since high school, where as President of the Fellowship of Christian Athletes he conducted a food and clothing drive for those less fortunate in his community. His favorite title is that of "coach," having spent years coaching youth sports.

Outside the office

Let me tell you about my grandkids – family is number one for Jeff. He and his wife Ruth, married for 46 years, center their lives around their son and daughter and their families. After moving back from Washington D.C. six years ago, they bought a home with a pool, affectionately known as the Sunnybrook Spa & Bistro, where every weekend is family time. Jeff loves every genre of music and always has a special music playlist going, while Momma Ruth is cooking up something special for dinners. Travel during the offseason is typically centered around food destinations.



MAGGIE FRYE

[Maggie Intro Video](#)

Maggie Frye founded Core in 2014, which, looking back, was a natural step in a career focused on organizational development, strategy, and communications. Her passion is building strong, capable leaders and effective business practices, and that passion shines through in Core's purpose and values.

Before founding Core, Maggie served as the Global Communication & Talent Development Manager at Hobsons, an education technology solutions provider, supporting a global workforce in the areas of leadership development, internal communications, and employee engagement. She also has extensive experience in the public sector, having led in a variety of organizational development, communications and regulatory compliance roles at a wastewater and storm water utility in Northern Kentucky.

Educational Background

- Bachelor of Arts in Communication from Northern Kentucky University
- Master's in Strategic Organizational and Corporate Communication from University of Southern California
- Everything DiSC Certified Trainer (Wiley)
- Foundations of Servant Leadership certificate from the Greenleaf Center for Servant Leadership
- Facilitation & Coaching certificate from the Association of Talent Development.

How She Makes a Difference

Maggie serves on the board of directors and as a mentor for Aviatra Accelerators, an organization that enables women to start and sustain businesses by giving them the resources they need to be successful. One of her most personally fulfilling volunteer roles is partnering with Women Helping Women to lead a youth female empowerment and half-marathon training program for high school girls in her community.

Outside the Office

A proud mother of two boys and four furry children, Maggie spends many a day breaking up sibling rivalries, watching youth sports, and constantly walking dogs. She is married to an environmental scientist with a green thumb and witty sense of humor. The Fryes love the outdoors and soak up Vitamin D whenever possible, preferably on a beach. Maggie is an avid runner and swimmer and finds her Zen during early morning runs – sans headphones...sans kids...sans deadlines.



ALAN HEYMANN

[Alan Intro Video](#)

Alan Heymann has a knack for coaching fellow introverts, helping them find their superpowers in an extroverted world. Alan also specializes in coaching through transitions — such as the transition from individual contributor to leader, the transition into a larger and more complex role, or the transition into a different career. He brings a warm, open and energetic presence to his coaching clients. To date, Alan has coached leaders who were born in 19 countries and work on 5 continents.

Alan is the author of the book [Don't Just Have the Soup: 52 Analogies for Leadership, Coaching and Life](#). An expert communicator and engaging speaker, he spent more than two decades in public, government and nonprofit communications -- leading teams from 2 to more than 100 people who use words and images to inspire positive change. Inspired by his own career transformation through support of an executive coach, Alan became a coach himself and founded Peaceful Direction in 2019.

From 2015-19 and 2010-13, Alan served as an executive leader at DC Water. He was most recently the founding president of the utility's nonprofit spinoff, Blue Drop. In his first tour of duty, he was chief of external affairs, leading the effort to rebrand DC Water and reconnect with a skeptical public.

Alan was previously Vice President of Communications for The Humane Society of the United States. He also held various roles in the Government of the District of Columbia, including agency public information officer, mayoral speechwriter and legislative staffer. Earlier in his career, Alan was a television reporter, producer and anchor in his native Illinois.

Educational Background

- Executive Certificate in Leadership Coaching (Georgetown University)
- Juris Doctorate (The George Washington University Law School)
- Bachelor of Science in Journalism (Northwestern University)
- Leadership Montgomery CORE Program
- Assessments: Wiley Everything DiSC Certification, Hogan, and Leadership Circle Profile 360
- Designing Your Life

How He Makes a Difference

Alan is a frequent participant in pro-bono coaching engagements through the International Coaching Federation's Metro DC chapter. He is a member of the Barker Adoption Foundation Board of Trustees and the Newport Mill Middle School PTSA Board. Alan has followed a plant-based diet since 2002.

Outside the Office

Alan lives with his family outside Washington, DC. He is the son and parent of immigrants to the United States. Alan enjoys travel, running half-marathons and reading his way through large stacks of books from the local public library.



JAMIE HOLTZAPFEL

[Jamie Intro Video](#)

A principal consultant with Core since 2017, Jamie is a strategic thinker and goal-oriented individual who is passionate about helping other people succeed. She enjoys using her background in marketing and communication to help clients achieve an outlined vision for the future through tailored leadership programs and business or team strategies.

Prior to joining Core, Jamie spent time early in her career working for a marketing agency where she customized media plans for local and national clients to help expand their reach in targeted markets. Following her time in media, she spent over a decade working for a Northern Kentucky wastewater and storm water utility. In her time with the utility, she designed and managed both technical programs and community outreach programs for all audiences. Her last six years with the utility were spent as the Director of Communications where she oversaw all internal and external communication affairs. She supported the utility's leaders by collaborating with stakeholders to address community needs, employee needs, building and facilitating outreach programs, managing media, communicating through crisis, and building brand awareness.

Educational Background

- Bachelor of Arts in Communication from Northern Kentucky University
- Everything DiSC Certified Trainer (Wiley)
- Graduate of Leadership Northern Kentucky and SOAR (a women's leadership program)

How She Makes a Difference

Jamie has a love for community and enjoys actively engaging with collective impact organizations. She also has a deep passion for mentoring and currently finds joy in serving on the Northern Kentucky University Alumni Board, and as the co-chair of the Career Readiness and Professional Development Committee she is working to bring mentoring to all NKU students. Jamie also actively engages with Notre Dame Academy and serves as a mentor for high school girls to help prepare them for life after high school. A past board member for Green Umbrella (the Cincinnati region's sustainability alliance), she still engages with their communication committee to help share their story and increase environmental awareness.

Outside the Office

On a personal note, Jamie resides in Northern Kentucky with her husband, her three children and her fur baby. Between her children, dog, and lots of local extended family, she can attest to the fact that there is never a dull moment in her household. Jamie enjoys being surrounded by others, but warmly welcomes an opportunity to get off the grid. If you can't reach her, she's probably escaped to a lake or the mountains.



CHRISTINE SAPITA

[Christine Intro Video](#)

As a seasoned professional with a passion for operational excellence, Chris offers a diverse background with specializations in communications, employee engagement, corporate culture, team management, and overall talent and leadership development. She earned much of this experience in her 25 years at Hobsons, helping build the start-up software development firm into a global force in higher education technology and career advising for K-12 students.

In recent years, Chris has worked closely with public water utilities, and small-to-midsized organizations with a focus on developing leaders at all levels. Chris knows that people are at the core of building a thriving, successful “anything,” and she loves sharing her knowledge and experiences for the benefit of helping others succeed.

Educational Background

- Bachelor of Arts in Marketing and Public Relations from The University of Dayton
- Everything DiSC Certified Trainer (Wiley)
- Course completion for Gallup’s Strengths-Based Leadership and InsideOut Coaching Development

How She Makes a Difference

Chris sits on the Board of Directors for Think Tank, an organization with a mission to alleviate poverty through relationship-driven initiatives. She has enjoyed a number of volunteer leadership positions that allow her to experience the power of people on a more casual platform.

Outside the Office

Chris raised her three children in Dayton, Ohio where she lives with her husband. Her personal passions include long walks, cycling, hiking, cooking, healthy snacks, sidelining at sporting events, traveling, and life coaching her young adult children.